# NATIONAL RURAL GROCERY SUMMIT

If you can't beat 'em, don't play by their rules: understanding the weaknesses of big grocery.



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# NATIONAL RURAL GROCERY SUMMIT

What we do and why it matters What's a grocery store? Supply Chain and consolidation How Rural Grocery Wins Four Cs:

- Community
- Curation
- Culture
- Courage



### Continuous Improvement of Retail Product Standards for Ingredients and Production Methods



The empowered shopper in turn demands higher standards.

# What's a grocery store?





DIST

MFG





## What's a grocery store?





### TRANSPORTATIO

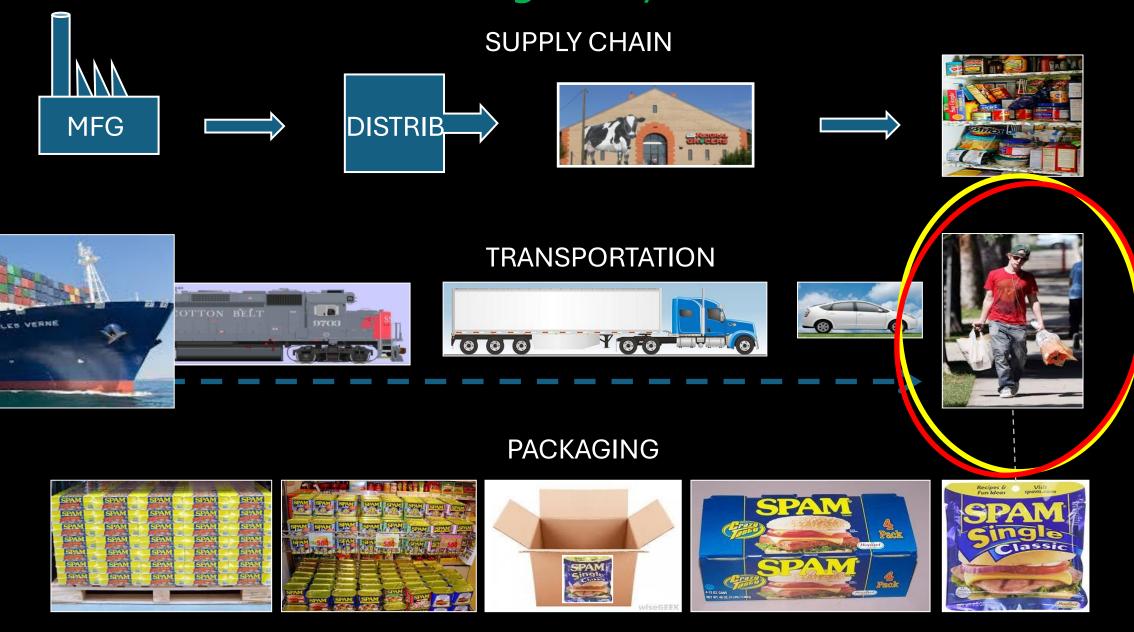




### PACKAGING



## What's a grocery store?



# The history of grocery in 4 slides: Who's this?

- Full selection of food and household items
- One hour delivery to home
- Farm to store overnight transportation of goods
- Refrigerated transportation and storage
- Copious private label products at steep discounts
- Larger sizes for economy buyers
- Owned or controlled factories, fisheries, farms across the globe
- Aggregated buying from small producers to supply factories
- Smaller footprint stores within urban neighborhoods
- Highly efficient and centralized operation
- System can supply far-flung network of neighborhood retail stores
- Open stores in new and underserved areas before competition
- Fresh food and ready to eat packaged food
- Price competition requiring supply chain control



# The history of grocery

## The Great Atlantic **& Pacific:**

### **RIP 1859-2015**

### 16,000+ Stores in US in 1930

The Great AND THE STRUGGLE FOR SMALL BUSINESS

IN AMERICA

Marc Levinson

The Symbol of America's Foremost Food Service

ALL upon the A&P Food Stores for your Thanksgiving food needs this year. Command this great chain of nationally famous food stores to serve you. Each store is fairly bulging with good

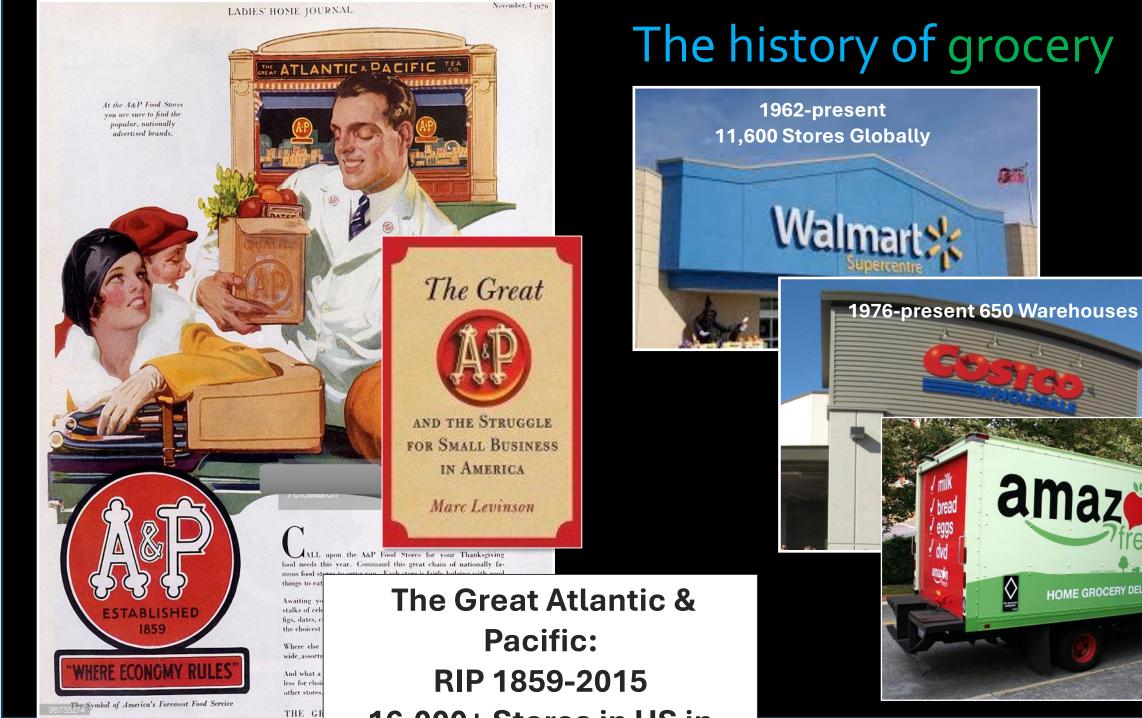
November, I 1929

Awaiting your selection are mouth-watering cranberries . . . crisp stalks of celery . . . olives from sunny Spain . . . fresh meaty nuts . . . figs, dates, citron . . . succulent fruits . . . fresh, green vegetables, and

Where else could you go and be so sure of the fine quality and wide assortment that America's Foremost Food Service offers you?

And what a delight to know that at the A&P Food Stores you spend less for choice quality than you spend for ordinary quality at many other stores.

THE GREAT ATLANTIC & PACIFIC TEA CO.



# The history of grocery

amazin

 $\Diamond$ 

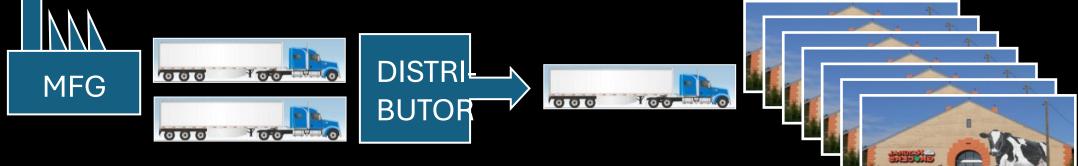
HOME GROCERY DELIVERY and much m

1962-present 11,600 Stores Globally

## The history of grocery in 4 slides **Conventional Grocer** MFG DISTRIB 000 000 Warehouse / Super Center MFG 000 10-0 200 car trips per 1 incoming truckload

## The history of grocery in 3 slides

**Conventional Grocer** 



### Amazon Fulfillment

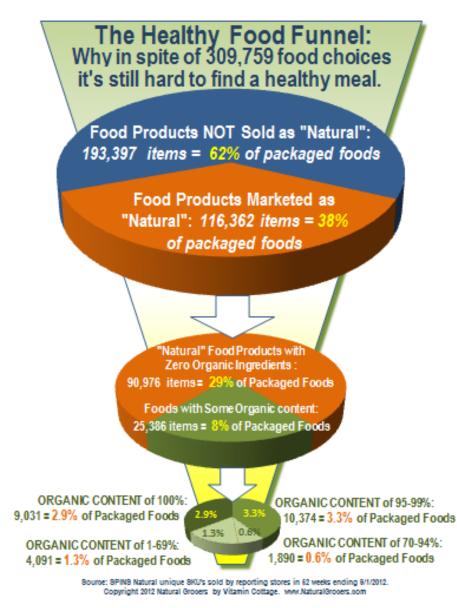








About 1000 deliveries of 30 lbs for each incoming truckload



So many food products, yet nothing to eat:

## 2022

## **Total US- Food**

# 709,982 total SKUs

117,981 Natural-Positioned SKUs

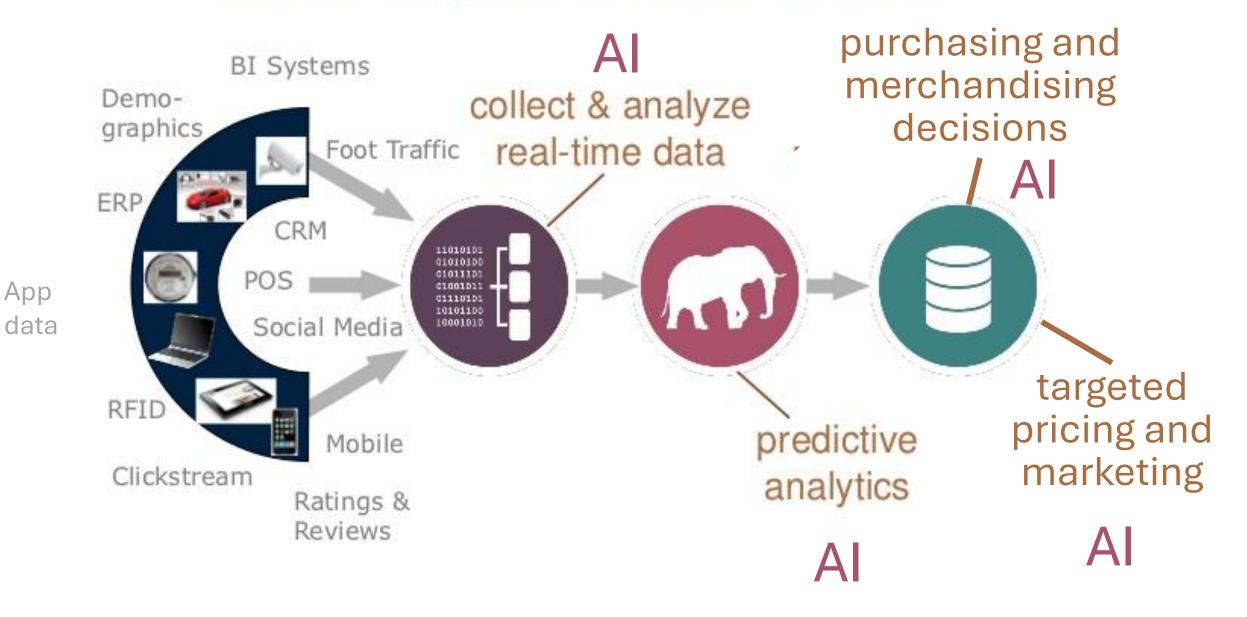
## Natural Channel 453,338 total SKUs sold 146,316 Natural-Positioned SKUs sold

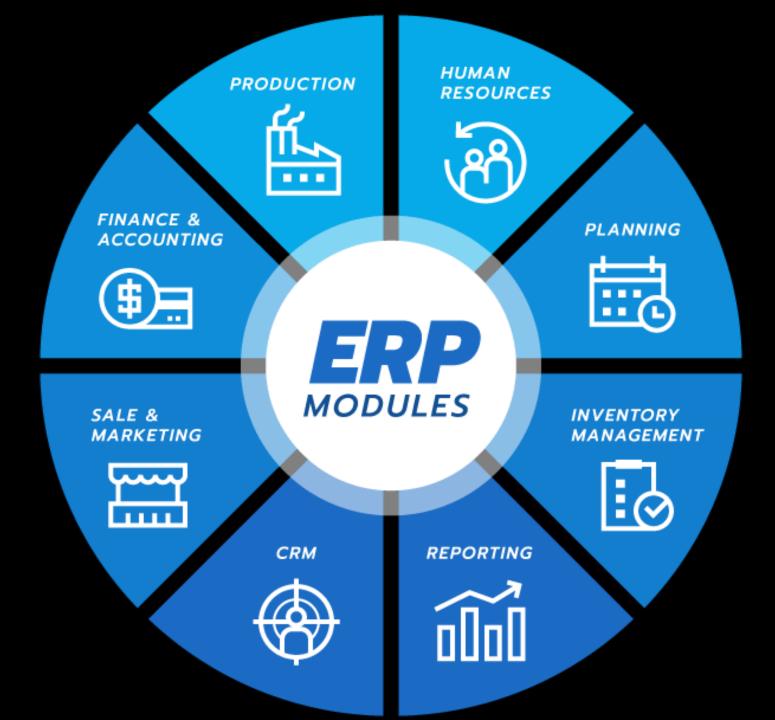


### 18% of Grocery Sales are Private Label SKUs



# **Retail Big Data Architecture**





# DISTRIBUTION + LOGISTICS

# EFFICIENCY + SCALE



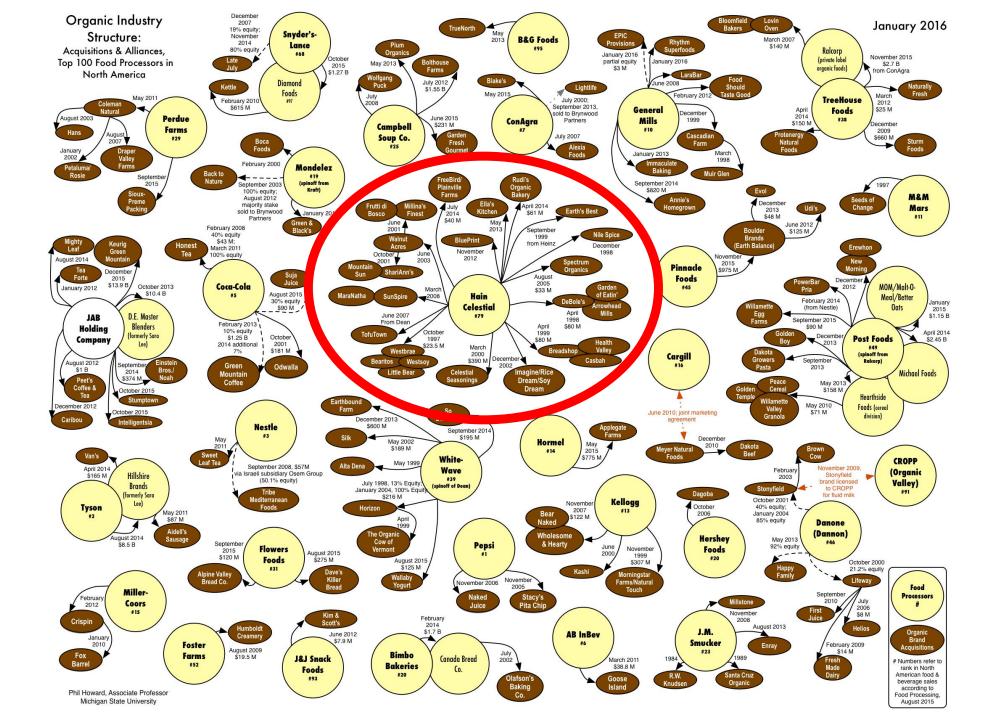
# These 12 companies together own 550+ consumer brands

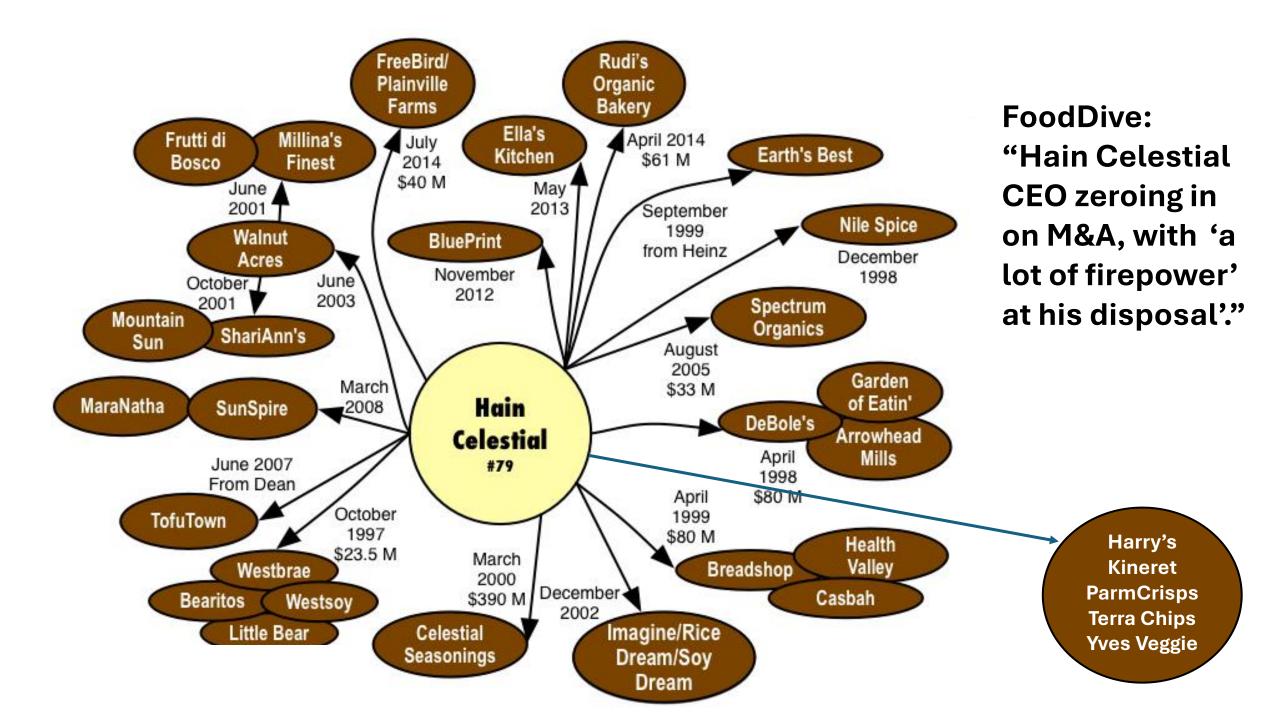
 Revenue by company (2023):
 Nestlé \$111B
 PepsiCo \$91B
 Procter & Gamble \$84B
 Unilever \$66B

 The Coca-Cola Company \$46B
 Mars \$47B\*\*2022
 Mondelez \$36B
 Danone \$30B

 Kraft-Heinz \$27B
 Associated British Foods \$24B
 General Mills \$20B
 Colgate-Palmolive \$19B













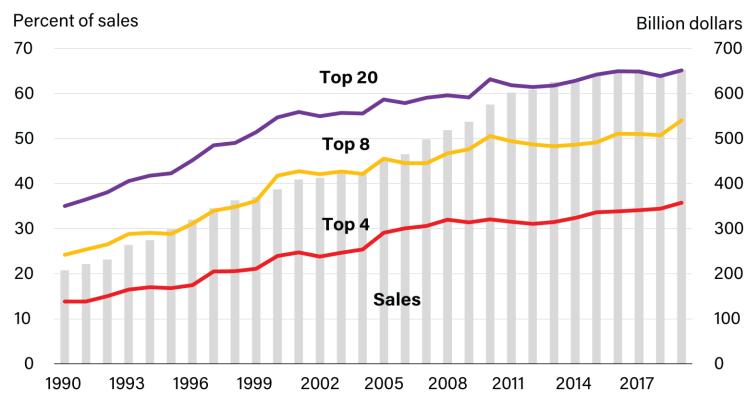
- Store staff don't know products, brands
- Staff not from community
- Severe staff shortages with low pay, no benefits
- Special orders really upset us
- No time allotted or allowed for customer service
- No training on service, only on customer compliance
- No awareness or training on nutrition and health
- Small margins but big volume quality is not important
- Dependence on big brands and distributors for selection
- Always extracting more money from vendors
- Promotions are Hi/Lo illusions, not value driven
- Meat is case packed by big producers from feed lots
- Few local brands or culturally specific products
- Longer and longer drive times

The United States' 115,526 food stores sold \$717 billion of retail food and nonfood products in 2019.

Four entities control 50% of sales: WalMart Target Kroger Safeway **Retail Consolidation** 

#### Top 4, 8, and 20 firms' share of U.S. food sales, 1990-2019

The share of food sales at supermarkets, other grocery stores, warehouse clubs, and supercenters of the top 4, 8, and 20 retailers trended upwards for the last three decades



Notes: Sales are estimated based on the sales per employee ratio calculated by firm size and North American Industry Classification System (NAICS) code. NAICS codes included: 445110 (supermarkets and other grocery (except convenience) stores) and 452311 (warehouse clubs and supercenters). Food sales are calculated using the Economic Census product lines statistics on the percentage of sales on food (on and off premises). Source: USDA, Economic Research Service using data from U.S. Department of Commerce, Bureau of the Census, and National Establishment Time Series.

https://www.ers.usda.gov/topics/food-markets-prices/retailing-wholesaling/retail-trends/

### Continuous Improvement of Standards that Support Communities



The empowered shopper in turn demands higher standards.





**"Turn off the** national news. Set out with your neighbors to fix your town."

## **Curate and Differentiate**

Because the big boxes are focused on "rationalizing" national brands and their private label products.

Bring in just items your customers want, especially local ones,

Build up cottage foods and locally processed products. Build in seasonal selections Build in one time and occasional offerings Always stock the basics and keep them fresh and reliable

**Build your local/regional supply chain** that the big boxes can't imagine having access to. Build in local processing, foraging, milling

#### Provide an easy conduit for special orders

Specialty Items Bulk quantities Pick up from Big Boxes if you have to

#### Remove dated products through donation and discounting.

Don't be a food museum. Don't risk food poisoning.

## **Create Culture**

Reflect the best practices and aspirations of your customers and community

#### Make everyone welcome

Make a safe place for the disabled, the lonely, the troubled, the angry, the bereaved, the poor, the haughty

#### **Provide authoritative information**

Be clear about how food is made and where it comes from. Without denigrating any products, elevate better food that meets community standards

#### Link good nutrition to better health and do your best to make good food affordable

Everyone knows bad food leads to bad health. You don't need to be the food police. Provide information or online links to those who ask

Build on the identity of place and community

Maintain privacy and confidentiality EBT / Credit / Free Food Domestic situation

- **Economic circumstances**
- Health status and Hunger

### **Create Community**

Make a safe place for the disabled, the lonely, the troubled, the angry, the bereaved, the poor, the haughty

Education on health and nutrition Engage with schools and groups Fundraising Volunteering Services for shut-ins **Donations Distribution conduit Sponsorships** Support local producers **Reinforce the circular economy** Promote mutual support **Community bulletin board** Community table for coffee / food Host community meetings Be the nexus and facilitator for community relationships

#### **ASK YOUR COMMUNITY FOR HELP AND SUPPORT**

### Courage

Believe that what you do matters to your community and that a business can be built on integrity, fairness, trust and cooperation.

> "The quality I look for most is optimism: especially optimism in the face of reverses and apparent defeat. Optimism is true moral courage."

> > Day last. It was directed to wir: Kodert Harrison. No. 34 Baker st.

EDWARD HUGHES, 41 Fish st.

IVIIIVVVIIVVIIV for hazardous journey, small wages, bitter cold, long months of complete darkness, constant danger. Safe re-turn doubtful, honor and recognition in event of success. Exact chacklaton 4 Burlington st

MEN – Neat-appearing young men of pleasing personality, between ages of 21 to 40 to work at leathershop com

MEN WAN



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The fibberati army has already won the food war. The occupation has commenced. You are the resistance. Choose to act accordingly.